

Praktikumszeugnis

Herr Walter Phippeny, geboren am 30.10.1976 in Tacoma, Washington, USA, war vom 06.11.2017 bis zum 02.03.2018 als Praktikant in unserem Unternehmen tätig.

Die datango AG – ein Unternehmensbereich der PARIS AG – entwickelt seit 1999 mit einer kurzen Unterbrechung marktführende Softwarelösungen im Bereich von Autorentools. Die datango performance suite (dps) unterstützt Unternehmen und ihre Anwender bei der schnellen Einführung und dem reibungslosen Betrieb von Enterprise-Applikationen.

Während des Praktikums lernte Herr Phippeny zunächst die Bereiche Qualitätsmanagement sowie Software-Testing kennen. Zu seinen Aufgaben zählten Abläufe in unserer Software zu simulieren, dessen Soll-/Ist-Ergebnisse zu vergleichen und Abweichungen anhand des Tracking Tools Jira festzuhalten. Im zweiten Teil übernahm Herr Phippeny die Aufgabe der technischen Kontrolle und des Release Managements der F1 Hilfe für alle DPS Produkte.

Den Hauptteil seines Praktikums bei uns bildete die Programmierung & Integration einer ‚Content Request‘ Komponente innerhalb unseres zukunftsweisenden Produkts ‚Navigator‘. Die Aufgabe beinhaltete im wesentlichen die folgenden Anforderungen:

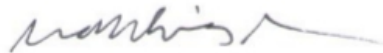
- Entwurf und Implementierung eines ‚Graphical User Interface‘ mittels JavaScript, Java, HTML5 Komponenten
- Benutzereingaben Validierung und feedback
- Senden der eingegebenen Daten an den Server

Herr Phippeny erfüllte alle seine Aufgaben zu unserer vollsten Zufriedenheit. Er arbeitete sich in kurzer Zeit in seine komplexen Aufgabengebiete ein und zeigte dabei höchste Einsatzbereitschaft, Belastbarkeit und Eigeninitiative. Er demonstrierte eine sehr gute Auffassungsgabe und konnte alle Anforderungen in hoher Qualität umsetzen. Besonders zu schätzen ist seine sehr hohe Gewissenhaftigkeit in der Umsetzung.

Von allen Vorgesetzten und Kollegen wurde Herr Phippeny aufgrund seiner Freundlichkeit, Teamfähigkeit, hohen Kommunikationsfähigkeit und Zuverlässigkeit in höchstem Maße geschätzt. Er bewies alle für den Beruf des Software-Entwicklers notwendigen Eigenschaften.

Wir bedanken uns für seine hervorragende Arbeit und wünschen ihm das Beste für seine berufliche und private Zukunft. Wir würden uns freuen, Herrn Phippeny in Zukunft wieder in unserem Unternehmen begrüßen zu dürfen.

Berlin, 08.03.2018



Matthias Urban, PARIS AG

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Vorstand Markus Roßkothen
Amtsgericht Neuss HRB 18611

ZEUGNIS

BIOLAB - *the prototypers* ist ein Technologie Think Tank mit Sitz in Deutschland und der Schweiz. Wir entwickeln neue Geschäftsbereiche und Produktideen im Auftrag Dritter. Dazu erforscht BIOLAB Technologie Trends und Szenarien für künftiges Erleben von Produkten. Unsere eigene Entwicklung von Prototypen ist dabei auf die frühen Stadien der Produktinnovation fokussiert und schliesst eine umfangreiche Analyse von Bedarfsträgern, Kunden und Markt mit ein. Unser Tätigkeitsbereich umfasst vor allem die Medizintechnik.

Herr Walter Albert Phippeny, geboren am 30. Oktober 1976 in Tacoma/WA, war vom 1. September 2013 bis zum 30. September 2014 bei BIOLAB als Systemadministrator tätig.

Zu den Aufgaben von Herrn Phippeny zählten:

- Technische Unterstützung für alle Mitarbeiter im Bereich IT-Systeme einschließlich des Ticketmanagements
- Regelmäßige Wartung aller IT-Systeme
- Erhebung und Strukturierung von neuen Anwenderbedarfen
- Entwicklung neuer technischer Lösungen zur Effizienzsteigerung der Anwendungen
- Eigenverantwortliche Umsetzung des Lotus Notes 9 Upgrades

Herr Phippeny bewältigte seine Aufgaben jederzeit mit einem guten und umfassenden Fachwissen. Seine Auffassungsgabe befähigte ihn, auch schwierige Probleme schnell zu erfassen. Hervorheben möchten wir seine Fähigkeit, jederzeit optimale Lösungen zu finden.

Seinen Aufgabenbereich erfüllte Herr Phippeny mit viel Engagement und Leistungsbereitschaft. Er arbeitete präzise, zügig und gewissenhaft und meisterte auch bei hoher Beanspruchung die an ihn gestellten Anforderungen. Wir schätzten Herrn Phippeny stets als zuverlässigen, pflichtbewussten und ehrlichen Mitarbeiter. Seine Arbeitsergebnisse waren qualitativ gut.

Herr Phippeny erledigte seine Aufgaben stets zu unserer Zufriedenheit. Sein persönliches Verhalten gegenüber Vorgesetzten und Kollegen war einwandfrei.

Das Arbeitsverhältnis endet mit dem heutigen Tage aufgrund einer Betriebsschließung. Wir danken Herrn Phippeny für seine geleistete gute Arbeit und wünschen ihm für seine weitere Zukunft viel Erfolg und alles Gute.

Berlin, 30. September 2014

BIOLAB Technology Deutschland GmbH



Dr. Hans-Jürgen Wildau
Geschäftsführer

To Whom It May Concern:

I am a manager at T-Mobile USA in the Transport Infrastructure and Design department. Walter was hired in May of 2010 as a Network Design Engineer and promoted to Senior Network Design Engineer in 2011. I provided his direction as a lead Principal Engineer initially and then became a Manager and managed him directly for the remainder of his tenure. As a Network Design Engineer, Walter specialized in voice over IP technologies and was lead engineer with our Acme Packet Session Border Control (SBC) solution which was an integral part of our initial IMS roll-out. After SBC responsibilities were handed over to our IMS team, Walter transitioned to layer 3 network design and assisted in the design of MPLS tunnels and a Spirent network monitoring solutions until he decided to pursue other employment opportunities in July of 2012.

Walter was promoted to Senior Engineer after his performance with the SBC project. The SBC project was an excellent example of Walter combining his ability to master a technology and then drive the initiative to close. The IMS roll-out was a critical initiative to T-Mobile and Walter delivered on each key milestone of the SBC component while working across a cross functional team. He demonstrated a depth of knowledge in his area of responsibility and understanding of what it took to get the job done.

If you have any further questions with regard to his background or qualifications, please do not hesitate to call me.

Sincerely,



Ryan Hollinger
•T••Mobile•
Manager - Infrastructure Network Engineering

1/9/2013

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To Whom it May Concern:

My professional relationship with Walter began in November of 2007 while we were both employed at Speakeasy, Inc. Both Walter and I were part of an Engineering organization within a data and voice service provider responsible for providing and supporting products for a variety of different customer segments. Walter joined the CPE Engineering team within the larger Engineering organization which was the team I managed. This team was responsible for the maintaining and supporting several families of devices offered to Speakeasy customers for the entire product lifecycle: proof of concept, design, implementation, testing, and escalation support. Walter initially joined this team as a Jr. CPE Engineer and quickly shined within this role. In December of 2008 Walter was promoted to a well-deserved CPE Engineer.

Walter's role within the CPE Engineering team was critical to the continued success for multiple new product launches and continued ongoing product support. He played an especially important role beyond his other peer's responsibilities by acting as the lab manager within our high performance and scalable test environment.

I left Speakeasy in July of 2009 to pursue other career opportunities, but Walter and I continued to maintain a professional relationship. In my current career role as System Engineer for Acme Packet, we continued to work together in a vendor/customer capacity while he was employed by T-Mobile USA during the debut deployment of T-Mobile's successfully launched IMS solution.

Walter is a very dedicated, respectful, and motivated person. There is no technical challenge he could not solve as he has the attitude to never give up, no matter how long it takes. As an example of this dedication, we were both working on one specific project that had Executive level visibility to upgrade a key component of our server infrastructure. We worked together throughout the entire night during non-business hours to ensure the success of this project. The bottom line is that he was willing to put in the time and effort to ensure all projects were a success. Another highlight throughout his time at Speakeasy was shown setting up the proper test environment as the lab manager. He once again shined while working across multiple different teams to work within the constraints of a budget to create a suitable test environment for multiple different teams. The much needed over haul of our testing environment allowed the team to perform more accurate testing of customer conditions, deeper information gathering

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to reverse engineer vendor problems that arose, faster testing times, and the foundation for testing automation. The implementation of a project of this scale showed a high level of competence in several areas: design, network architecture, system administration, communication, logistics, planning, and documentation.

In my opinion, Walter has proven himself successful in a variety of different challenges that I have personally witnessed. I am proud of what Walter has accomplished as part of my team at Speakeasy and would recommend hiring Walter again if the opportunity arises in the future. If you have any further questions with regard to his background or qualifications, please do not hesitate to call or email me.

Sincerely,



Adam Morris
Senior Systems Engineer



Walter Phippeny, Network and Installation Engineer
Strategic Information Services (SIS), LLC
April 2005 - January 2006 (10 months) McCall, Idaho

To whom it May Concern:

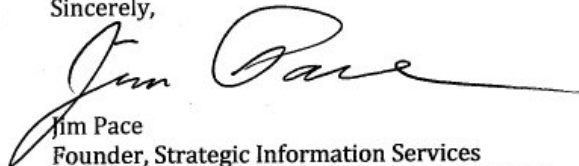
As the owner and manager of Strategic Information Services (SIS), a wireless Internet service provider in rural Idaho, I brought Walter on board under the position of Network and Installation Engineer in April of 2005. He reported directly to me. SIS was a Wireless Internet Service Provider (WISP) in McCall, Idaho with a little over 300 subscribers. Walter was part of a team of three people and wore many hats:

- Rolled out and maintained a network monitoring solution: Intermapper, very similar to the Nagios system Walter later used at other companies.
- Managed a Cisco border router with bonded T1's to the local CO.
- Maintained backhauled and Access Points for a Canopy wireless network.
- Performed site surveys to judge signal clarity and installed Subscriber Modules (SMs) as well as custom cable runs using CAT 5e.
- Developed and implemented administration processes to improve operation and best practices: Standards, Methods of Procedure, a CRM solution.
- Provided general tech support on an on-call basis

Due to budgetary concerns and an insufficient number of new customers, I was forced to layoff Walter in January of 2006.

Walter assisted in developing a robust network monitoring system. Before, we had little monitoring in place. After putting together the Intermapper solution, we were able to identify outages before the customers were even aware and pro-actively address their issues. Walter showed initiative, and quickly developed the competencies required for the position. If you have any further questions with regard to his background or qualifications, please do not hesitate to call me.

Sincerely,



Jim Pace
Founder, Strategic Information Services
(now doing business as Commworld of McCall, and no longer my company)